

PS15-2.0	NDT Global Services Ltd	QM-AW
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MODERN SLAVERY POLICY STATEMENT

The NDT Global Services Ltd modern slavery policy sets out the core values and expectations of the company Directors in line with The Modern Slavery Act 2020.

NDT Global Services Ltd expects its staff (including temporary, agency, interim, contractor, subcontractor or consultant staff) to bare a responsibility as employees to act as ambassadors for the Company in terms of conduct and implementing this policy.

This policy details the core commitments of the Directors against modern slavery.

We have a zero-tolerance approach to modern slavery in our organisation. NDT Global is committed to working ethically and with integrity in all our business dealings, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere within the company or in our supply chains.

We are committed to ensuring there is transparency in our business and that our stakeholder, suppliers and contractors hold a similar ethos.

The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

COMPLIANCE

You must ensure that you read, understand and comply with this policy.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy. You must notify your line manager OR a company Director as soon as possible if you believe or suspect that a conflict with this policy has occurred or may occur in the future.

As part of our ongoing risk based approach risk assessment and due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our ethics policy. Individuals or organisations breaching this policy will be deemed to be in breach of contract and investigations shall be undertaken.

RESPONSIBILITY

The Directors have overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it. The Directors are responsible for the formulation, development, implementation and encouraging commitment by personnel at all levels of the Company.

The Quality Manager is responsible for the co-ordination, implementation and monitoring of the policy throughout the organisation.

All employees, contractors and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

COMMUNICATION

This Modern Slavery Policy is communicated to all employees and contractors. A copy is published on the internal company shared drive. Copies are made available to interested parties on request and a copy is published on the company website. All employees are encouraged to read it and communicate any queries to a Director.

Signature: 
Name: Michael Walker

Date: 08 JUNE 2022
Position: Director

Signature: 
Name: Simon Walker

Date: 08 JUNE 2022
Position: Director